Plymouth City Council

Subject:	Hackney Carriage and Private Hire Licence Fees
Committee	Taxi Licensing Committee
Date:	21 March 2019
Cabinet Member:	Cllr Sally Haydon
CMT Member:	Ruth Harrell (Director of Public Health)
Author:	Rachael Hind, Licensing Service Manager
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Ref:	RH/Fees 18/19
Key Decision:	No
Part:	I

Purpose of the report:

Plymouth City Council regulates the Hackney Carriage and Private Hire industry through the licensing framework set out in the Plymouth City Council Act 1975. Fees for licences should be set at a figure which will recover the full cost of the licensing administration including enforcement, in so far as is consistent with the particular provisions which allow licence fees to be charged. The budgets for licensing are operated as two trading accounts, one for Private Hire and the other for Hackney Carriage. Within each account, the elements are separated into driver licence and vehicle licence, with an added operator element for the private hire account.

A review of the current fees has been undertaken to balance the two trading accounts and ensure there is no cross-subsidy of any of the five elements.

A report outlining a new fees structure was considered at the Taxi Licensing Committee on 10 January 2019 and the Committee approved the advertisement of the proposed fees which was published in the Herald on Tuesday 15 January 2019. All taxi drivers, vehicle proprietors and operators were written to and provided with a copy of the fees notice and were given until 30 January 2019 to make objections.

82 objections were received, which included an objection from the Plymouth Licensed Taxi Association (PLTA). The objections are included in Appendix 4.

The Corporate Plan – 2018 – 2021:

This report links to the delivery of the Council priorities. In particular:

Growing Plymouth: By economic prosperity through an efficient public transport network. A safe and vibrant leisure economy will allow Plymouth to be positively marketed as an attractive destination both nationally and internationally.

Caring Plymouth: Providing consumer confidence.

Implications for Medium Term Financial Plan and Resource Implications: Including finance, human, IT and land

The Hackney Carriage and Private Hire accounts have been reviewed and the fees must be increased to ensure that any deficit is addressed. Both accounts are separate trade accounts and should be paid for from the licence fees and not from the Council's general funds. Therefore it is important that the fees are set to ensure any deficit is addressed.

The financial implication of these proposed fee increases is to ensure the Council covers the full costs of providing the service in so far as consistent with the particular provisions which allow licence fees to be charged.

The fee levels in this report have been set to ensure the Hackney Carriage Driver and Vehicle accounts are out of deficit balance by 2024 (subject to further increases in subsequent years); the Private Hire Driver and Operator Accounts both remain in a surplus position and the vehicle account returns to an acceptable surplus position by the end of the financial year 2021/22. These projections are also predicted on subsequent licence fee increases in 2019/20 and 2020/21.

Other Implications: e.g. Child Poverty, Community Safety, Health and Safety, Risk Management:

Section 17 of the Crime and Disorder Act 1998 puts a statutory duty on every Local Authority to exercise its various functions with due regard to the need to do all that it reasonably can do to prevent crime and disorder in its area.

Lower income groups are a significant user of the hackney carriage and private hire trade. Increases in fee levels have an influence on fare levels. Fee levels should be reasonable so as not to adversely affect fares charged.

Equality and Diversity

Has an Equality Impact Assessment been undertaken? No

Recommendations and Reasons for recommended action:

The Committee resolve to:

- I Approve the recommended fee structure as set out in Column B of the Fees Table in Appendix one which is for the twelve months commencing on 22 March 2019; OR
- 2 Approve an alternative fee structure as set out in Column B of the Fees Table in Appendix two which is for the twelve months commencing on 22 March 2019.

Reason

This is the first year of a five year process to bring all elements of the Hackney Carriage and Private Hire accounts back into balance.

If the Council does not increase the fees, both elements of the Hackney Carriage trading account which are forecasted to be in deficit by the end of the financial year (2018/19) will continue to run at a deficit. The Private Hire Operator and Drivers Licence Accounts are predicted to remain in a small surplus position; the Private Hire Vehicle licence account would continue to run at a deficit. Adopting the fee structure in recommendation one will mean that the Hackney Carriage taxi reserve account will hold an acceptable deficit in 2019/20, however the fees will have to be increased again in subsequent years to ensure the required reduction in deficit continues over the five year period.

Adopting the fee structure in recommendation one will mean that the Private Hire Driver and Operator accounts both remain in surplus position and the vehicle account returns to an acceptable surplus position by the end of the financial year 2021/22.

Alternative options considered and rejected:

Consideration was given to a one year and a three year period to reduce the deficit, however this would have produced a larger increase in fee for the trade to absorb. The different options that were considered are shown in appendix one. The proposed increases to the Hackney Carriage account, will reduce the deficit over five years.

Published work / information: None. Background papers: None.

Sign off:

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Origin	Originating SMT Member											
Has t	Has the Cabinet Member(s) agreed the contents of the report?											

Report

I.0 Background Information

- 1.1 A review of the current fees has been undertaken to address the deficits in the two trade accounts and to ensure they recover the full cost of the licensing service, so far as is consistent with the particular provisions which allow licence fees to be charged.
- 1.2 At the Taxi Licensing Committee on 10 January 2019 the Committee approved the advertisement of the proposed fees with a period for responses of 14 days. The advertisement was published in the Herald on Tuesday 15 January 2019. All taxi drivers, vehicle proprietors and operators were written to and provided with a copy of the fees notice and were given until 30 January 2019 to make objections.
- 1.3 At the Taxi Licensing Committee on 28 February 2019 the Committee agreed to defer the decision to set fees to allow officers to check the assertions made in a letter from a legal representative of the Plymouth Licensed Taxi Association (PLTA) received by email on 25 February 2019.

2.0 Legal Framework

2.1 The Council may make a charge for the grant of the licences for drivers of Hackney Carriages and Private Hire vehicles by virtue of Section 11(2) of the Plymouth City Council Act 1975; and for the grant of Vehicle and Operators' Licences under Section 28 of the Plymouth City Council Act 1975 (the Act). The fees must be considered reasonable with a view to recovering the costs of issue and administration (including compliance) of the licence. The fees must be advertised in accordance with the provisions of the Act and if any objections are received these must be considered by the Committee for a final decision to be taken as to whether the advertised fees will be modified in light of objections, or whether the fees will be implemented as advertised. The fee structure approved by the Committee would come into effect within two months from the closing date of the advertised consultation.

3.0 Letter from legal representative of PLTA

- 3.1 The last committee hearing was adjourned following receipt of a letter a few days before the hearing and outside of the consultation period, from a legal representative of the PLTA.
- 3.2 The contents of the letter have been considered in detail and further legal advice sought by the Council. The Council is satisfied that, whilst maintaining two trading accounts, there is sufficient information to ensure that, for each licence there has been no cross subsidisation and that any surpluses and deficits have been carried forward appropriately.
- 3.3 There is no legal requirement for the local authority to keep five separate trading accounts

(one for each licence), however the Council is happy to present the accounts in this way in the future. Appendix three has been restated to reflect the five classes of licence.

4.0 Objections

- 4.1 82 objections were received within the consultation period regarding the fees increase (see appendix 4). In addition, as set out in Section 3 above, a legal challenge was received after the consultation period.
- 4.2 The main objections raised are: -

Object to a 95% increase

The fees are increasing by various amounts and not by 95%. Table I shows the cost increases and percentage increases of the proposed fees which were published in January. It also outlines the extra cost to the driver/proprietor per week as a result of the proposed increases.

	Current	Proposed		%	Extra cost	per	per
HACKNEY	fees	fees	Change	increase	per week	month	year
Vehicle licence							
(I year)	£210	£342	£132	62.9	£2.54	£11.00	£132
I Year Drivers							
licence	£112	£165	£53	47.3	£1.02	£4.42	£53
3 Year Drivers							
Licence	£238	£435	£197	82.8	£1.26	£5.47	£65.67

Table 1: Recommended fees (as published) for 2019/20 with the % increases

	Current	Proposed		%	Extra cost	per	per
PRIVATE	fees	fees	Change	increase	per week	month	year
Vehicle licence							
(I year)	£117	£170	£53	45.3	£1.02	£4.42	£53
I Year Drivers							
licence	£82	£120	£38	46.3	£0.73	£3.17	£38
3 Year Drivers							
Licence	£160	£300	£140	87.5	£0.90	£3.89	£46.67
Operator							
application fee	£135	£135	£0	0	0	0	0
Operator fee							
per vehicle	£3.80	£3.80	£0	0	0	0	0

The proposed fees are too high

The majority of responses are asking if these fees can be reduced. The proposed increases have been reviewed and an alternative option was worked through (see appendix 2). However setting the fee at this alternative level would mean that whilst there is a smaller increase for the first year there is a potential for higher percentage increases in fees over the subsequent years. There is also a risk that the Council is unable to cover any unforeseen costs (from court cases for example).

Can the fees be paid by direct debit to help with the payments?

The Council has considered the use of a direct debit scheme to assist, however if there is not enough money in a person's bank account to cover the direct debit then the account provider may refuse to pay the bill. This would mean a licensed driver or proprietor would have a licence that had not been completely paid for. This would then involve a lot of work by the Council to chase up the payment which could then increase the cost of administration to the trade. Whilst we would like to be able to provide this service, it is not deemed to be cost effective and would result in higher costs to the trade.

We cannot afford to pay for the increase in the fees on top of all our other business expenses

It is appreciated that these increases are an additional cost, however the income from the licence fees must cover the expenditure required to run the service. Any expenses incurred as part of running your business may be claimed as an allowable deduction for tax purposes. Please contact the HMRC or an accountant for more information as they may be able to recover some of your overheads.

One trade should not bail the other trade out

The private hire and hackney carriage accounts are completely separate. This is why the fees are different as they reflect the different trade accounts.

The 50:50 split for enforcement is not correct

This was outlined and agreed in the Taxi Licensing Committee report dated 22 January 2015 and again in the report in 2017. Detailed analysis of the officer's time were recorded for this exercise which clearly showed the 50:50 split. This continues to be the case.

The three taxi enforcement officers undertook 487 vehicle inspections last year of which 177 (36%) were Hackney Carriage (HC) vehicles and 310 (64%) were Private Hire (PH) vehicles. There has been an increase in complaints and a number of drivers have had to attend committee for their licence to be reviewed. Officers investigated 100 complaints regarding HC drivers and 96 complaints regarding PH drivers. There are 387 HC drivers and 803 PH drivers so we are getting complaints regarding 26% of the HC drivers compared to 12% of the PH drivers. This resulted in 12 HC drivers going to committee and 10 PH drivers going to committee based on the complaints received. Test Purchase Operations are also undertaken for both trades throughout the year. However overall the enforcement officers spent 50:50 time on both trades due to the additional time spent on issues such as ranks, unmet demand surveys, fare tariffs, wheelchair exemptions.

Further explanation on the reasons for deficit on the HC accounts

As detailed above, the Committee report in January 2015 advised that the increased time spent on Hackney Carriages, resulted in a 50:50 enforcement split for staff salaries. However, on reviewing the fees this year, this split had not been proportioned and had been proportioned based on the 70:30 split for administration. An adjustment of £37,299 has been made to amend this error, which has resulted in the Hackney Carriage account being debited by £37,299 and the Private Hire account being credited by the same amount. Please refer to Appendix 3 which details how this has

been apportioned across the licences.

Over the last 12 months, there has been an increase on Legal costs associated with Hackney Carriage licence review committee hearings, appeals against committee decisions and also prosecutions. This includes the appeal to the Magistrates Court regarding the Taxi Licensing Policy. The Council was successful in defending this appeal and although some costs were recovered, the rest of the costs incurred have had to be charged to the Hackney Carriage accounts as it would not be appropriate to charge these to the general fund accounts.

The unmet demand survey, which is required every three years to maintain the quantity control of hackney carriages is also taking place this year which is an additional $\pm 16,000$. The unmet demand survey has now been included for future projections for Hackney Carriage Vehicle Licences.

There has also been additional costs involved in 2017 and 2018 with regards to the introduction of the new Taxi Licensing Policy. This was proportioned across the hackney carriage, private hire and operator fees.

The safeguarding and ambassador courses are an additional cost across both trades. However the safeguarding course will be completed by 1 April 2019 and the Ambassador course will be completed by 31 December 2019 so these costs will be higher this year than other years. The safeguarding course will also be required every five years.

Ambassador course 'is a waste of time'

The aim of the ambassador course is to ensure all drivers create an excellent first impression of the City. Unfortunately we received 196 complaints in the last 12 months relating to taxi and private hire drivers and the majority of these complaints are regarding driver behaviour and overcharging. This creates a bad impression and damages the reputation of the trade. The feedback so far has been very positive and we hope this will help improve customer care and reduce the complaints we receive. There will also be a lot of opportunities for drivers to earn more money next year for the Mayflower 400 celebrations as it is expected that at least 500,000 more visitors to Plymouth in 2020.

Will the recent Wakefield case may affect the fees?

A recent High Court decision R (on the application of Rehman) v Wakefield MBC concerned an attempt by the council to recover enforcement costs relating to drivers via the vehicle licence fee. This was held to be unlawful. At present there is no full transcript of the judgement available and it may yet be appealed to the Court of Appeal. Plymouth City Council has acted in accordance to legal advice regarding the setting of fees and will review the transcript of the Wakefield Case when it is released.

The drivers shouldn't have to pay for court cases that are lost by the Council

The costs incurred with dealing with court cases are for either prosecutions or for appeals against Committee decisions, where a driver's licence has been revoked or suspended. The cost of the service needs to be met and must therefore be divided within the respective trades. All drivers can appeal to the Magistrate's Court against a committee decision to suspend or revoke their licence. If a driver appeals then the Council must defend its case. The council have been found by the Magistrates Court on all our cases to have made the correct decision, however unfortunately very little or no costs are granted.

The Court must follow their guidelines on awarding costs. As these appeals are more civil in nature than criminal, the Court looks at the reasonableness of the action taken by the losing party. It also has to take account of someone's ability to pay. In prosecutions, it is different as the defendants have not had to pay any court fees and there is an element of punishment that comes into the penalties imposed which can include costs.

Request to see the full accounts so that these can be analysed in more detail

The Council is prepared to make the accounts available, upon request and to answer questions on what expenditure has been included in the taxi accounts. Appendix three shows the summarised accounts with the forecast for 2018/19 which has been restated to reflect the five classes of licence. The Council has taken the opportunity to roll forward the forecast to include Month 11 (February 2019) data and Appendix three shows the accounts with the most up to date forecast.

Request for Devon Audit to review the taxi accounts

Plymouth City Council are happy for Devon Audit Partnership to review the accounts and this will be arranged, however any additional costs of this will need to be charged to the taxi accounts.

4.3 Other matters to consider

The effect of increasing the three year drivers licence fee

It is proposed that the three year drivers licence fee should be increased to reflect the actual costs involved each year.

Given the model being using for the probable impact on licence applications covering both private hire and hackney carriage, it is anticipated (in total for both trades) that this equates to 16 days more administration. This would be just over three weeks in 2020/21.

For example if all 1,200 drivers had to be accommodated every year then this would mean there would be 387 HC drivers instead of the normal 168 renewals (219 more) and 803 PH drivers instead of the 348 renewals (455 more).

This would be a total of 674 more drivers' licences to process which would equate to an additional 37.5 days work for both trades. This is equivalent to 7.5 weeks work.

However, the Council is continuing to improve the online services and are currently working on an online booking service for drivers to make their appointments. It is hoped this will be available from April 2019. This will reduce the number of phone calls we receive from drivers who want to book or amend appointments and will automatically confirm their booking by email. This will save some of the administration officers' time and it is hoped that the additional work from any additional appointment times can be absorbed. This can be reviewed next year at the next review. The Council is also continuing to pursue the fully integrated database package which would enable any online applications to update the database automatically without manually re-entering the data. This would then reduce the administration work further.

5.0 Fee Changes for 2019/20

5.1 Hackney Carriage Account

It is proposed that the Hackney Carriage licence fees are increased for drivers and vehicles and the amount of increase has been calculated by reviewing the costs involved with each licence. As stated above, all relevant surpluses and deficits have been correctly accounted for and there has been no cross subsidisation across licence types within this account.

The three year drivers badge for Hackney carriages is proposed to increase by 82.8% as the current fee does not cover the full costs involved with the issue and administration of the three year licence. There are costs involved each year to deal with the general administration and compliance matters for drivers licences. For example the proportion of costs involved with reviewing the taxi licensing policy and sending update letters and guidance to drivers of the new requirements; dealing with medical compliances and medical exemption applications regarding wheelchairs; updating drivers' information such as change of address or convictions/driving offences notifications; arranging the safeguarding and ambassador training courses. There are also costs involved with dealing with complaints and reviewing drivers licences to ensure drivers are safe and suitable to hold a licence. Therefore the proposed three year fee has increased to reflect the full costs involved. This increase equates to $\pounds 1.26$ pence per week.

The one year drivers badge is proposed to be increased by 47.3% to cover the costs involved with administration as listed above, which is an increase of £1.02 per week.

The vehicle licence is proposed to be increased by 62.9% (\pounds 2.54 per week) to cover the full costs involved with administrating the licence; the proportion of costs involved with reviewing the taxi policy; the inspections of vehicles; provision of Hackney Carriage stands and the control and supervision of hackney carriage vehicles. The Hackney Carriage unmet demand survey is taking place this year which is an additional cost of \pounds 16,000 which will also affect the vehicle fee.

The fees proposed are for one year. The fees will be reviewed annually to reflect on each year's income and expenditure. To ensure the accounts continue to recoup the deficit over five years, a yearly percentage increase in fees will be needed.

5.2 Private Hire Account

It is proposed that the private hire licence fees for drivers are increased to ensure they reflect actual costs involved. As stated above, all relevant surpluses and deficits have been correctly accounted for and there has been no cross subsidisation across licence types within this account.

The three year driver licence is proposed to be increased by 87.5% as the current fee does not cover the full costs involved in dealing with the issue and administration of the licence. There are

costs involved to deal with the general administration and compliance matters for drivers' licences. For example the proportion of costs involved with reviewing the taxi licensing policy and sending update letters and guidance to drivers of the new requirements; dealing with medical compliances; updating driver's information such as change of address or convictions/driving offences notifications; arranging the safeguarding and ambassador training courses. There are also costs involved with dealing with complaints and reviewing drivers licences to ensure drivers are safe and suitable to hold a licence. Therefore the proposed one year fee has increased to reflect the full costs involved. This increase equates to 90 pence per week.

The one year drivers badge is proposed to be increased by 46.3% to cover the costs involved with administration as listed above, which is an increase of 73 pence per week.

The vehicle licence is proposed to be increased by 45.3% (£1.02 per week) to cover the full costs involved with administrating the licence; the proportion of costs involved with reviewing the taxi policy; the inspections of vehicles; and the control and supervision of private hire vehicles.

The fees proposed are for one year. The fees will be reviewed annually to reflect on each year's income and expenditure. To ensure the Private Hire driver and operator accounts sustain their balances and the Private Hire vehicle account is brought into a balance, yearly percentage increase in fees will be needed.

6.0 Likely fee changes for the next five years

- 6.1 This is the first year of a five year process to ensure all elements of the Hackney Carriage and Private Hire accounts are running with a manageable surplus.
- 6.2 The fees set out in appendix one represent a larger increase for the first year however this option would have the potential to allow for smaller percentage increases in fees over the subsequent four years.
- 6.3 The fees set out in appendix two represent a smaller increase for the first year however this option would mean there is a potential for higher percentage increases in fees over the subsequent years.

7.0 Future Budget Risks and Management

- 7.1 As discussed in 4.3, by increasing the cost of the three year driver licences across both trades, this is likely to affect the number of taxi appointments as drivers may choose the one year licence. The Council is increasing its online facilities and is looking at ways to set up the driving licence applications online to help reduce the administration demand. This will need to be reviewed next year to assess the progress made.
- 7.2 A recent High Court decision R (on the application of Rehman) v Wakefield MBC concerned an attempt by the council to recover enforcement costs relating to drivers via the vehicle licence fee. This was held to be unlawful. At present there is no full transcript of the judgement available and

it may yet be appealed to the Court of Appeal. Plymouth City Council has acted in accordance to legal advice regarding the setting of fees and will review the transcript of the Wakefield Case when it is released.

8.0 Conclusion

- 8.1 The Committee members need to consider the objections and the recommendations within this report. The fees need to be increased to start the process to reduce the deficit over the next five years and ensure each individual licence account is running with a manageable surplus.
- 8.2 The impact of fee changes will be reviewed annually and any necessary alterations will be approved as set out in the Council's scheme of delegation.
- 8.3 It is recommended that Committee members resolve to approve the fee structure as set out in column B of the Fees Table in appendix one which is for the twelve months commencing on 22 March 2019.

APPENDIX I

Recommended Fees for Hackney Carriage and Private Hire Licences for 2019/20

		Α	В
Туре	Current	Fees	Recommended
		required	2019/20 fee
		to	(based on 5
		recoup	year deficit
		deficit	recoup) with
		over 3	annual
		years	increases over
			next four years
Vehicle licence (1 year)	£210	£400	£342
I Year Drivers licence	£112	£180	£165
3 Year Drivers Licence	£238	£480	£435
Duplicate licence	£8	£IO	£IO
Admin fee for Change of Licence/transfer from HC to PH	None	£20	£20
Vehicle Transfer	£30	£35	£35
Temporary licence for HC replacement vehicle (2 months)	£45	£103	£93
Change of vehicle registration number	£35	£35	£35
Drivers Test	£85	£85	£85
KOP test	£45	£72	£72
DVLA Licence Check	£18	£10	£IO
New Drivers Application Fee	£45	£85	£85
Spoken English Test	None	£33	£33
Replacement ID Card fee	£10	£10	£IO
Replacement Plate	£I3	£I3	£13
Refund Fee	£15	£15	£15

Hackney Carriage

Private Hire

	Α	В
Туре	Current	Recommended 2019/20 fee
Vehicle licence (I year)	£117	£170
I Year Drivers licence	£82	£120
3 Year Drivers Licence	£160	£300
Duplicate licence	£8	£10
Admin fee for Change of Licence/transfer from PH to HC	None	£20
Vehicle Transfer	£30	£35
Temporary licence for PH replacement vehicle	£45	£64
(2 months)		
Change of vehicle registration number	£35	£35
Drivers Test	£85	£85
KOP test	£45	£72
DVLA Licence Check	£18	£10
Drivers Application Fee	£45	£85
Spoken English Test	None	£33
Replacement ID Card fee	£10	£10
Replacement Plate	£13	£13
Refund Fee	£15	£15
Replacement Door Sticker	£5	£5
Operators annual application fee	£135	£135
Operator fee per vehicle	£3.80	£3.80

APPENDIX 2

Alternative proposed Fees for Hackney Carriage and Private Hire Licences for 2019/20

	A	В
Туре	Current	Alternative 2019/20 fee based on 5 year
		deficit recoup
		(with higher
		annual increases
		for the next 4
		years)
Vehicle licence (1 year)	£210	£300
I Year Drivers licence	£112	£130
3 Year Drivers Licence	£238	£330
Duplicate licence	£8	£10
Admin fee for Change of Licence/transfer	None	£20
from HC to PH		
Vehicle Transfer	£30	£35
Temporary licence for HC replacement vehicle (2 months)	£45	£86
Change of vehicle registration number	£35	£35
Drivers Test	£85	£85
KOP test	£45	£72
DVLA Licence Check	£18	£10
New Drivers Application Fee	£45	£85
Spoken English Test	None	£33
Replacement ID Card fee	£10	£10
Replacement Plate	£I3	£I3
Refund Fee	£15	£15

Hackney Carriage

Private	Hire
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Frivate fille	Α	В
Туре	Current	Alternative 2019/20 fee (with higher annual increases for the next 4 years)
Vehicle licence (1 year)	£117	£145
I Year Drivers licence	£82	£110
3 Year Drivers Licence	£160	£270
Duplicate licence	£8	£10
Admin fee for Change of Licence/transfer from PH to	None	£20
НС		
Vehicle Transfer	£30	£35
Temporary licence for PH replacement vehicle (2 months)	£45	£60
Change of vehicle registration number	£35	£35
Drivers Test	£85	£85
KOP test	£45	£72
DVLA Licence Check	£18	£IO
Drivers Application Fee	£45	£85
Spoken English Test	None	£33
Replacement ID Card fee	£10	£IO
Replacement Plate	£13	£13
Refund Fee	£15	£15
Replacement Door Sticker	£5	£5
Operators annual application fee	£135	£135
Operator fee per vehicle	£3.80	£3.80

APPENDIX 3 – Summarised accounts for 2018/19

		18/19 Private	18/19 Private	18/19 Private	18/19 Private
		Vehicle	Driver	Operator	Total
Expenditure	This includes				
_	Admin and				
Staffing	enforcement	£134,046	£37, 018	£6, 403	£177,467
Stanning	staffing costs Employer liability,	2134,040	237,010	20, 403	2177,407
Other Staff	medical expenses,				
	clothing, training	£812	£1 612	£120	£2 544
costs	costs Advertising of	LOIZ	£1,612	£120	£2,544
	public notices,				
	computer				
	consumables/printi ng and posting				
	costs, drivers tests,				
Supplies	DVLA checks,				
and services	subscriptions.	£13,700	£13,148	£118	£26,967
	Costs associated with the van used				
Vehicle	by the enforcement				
Costs	officers	£1,333	£0	£0	£1,333
Legal	External legal advisors				
External		£1,057	£1,125	£68	£2,250
Legal	PCC internal Legal Solicitors costs	CO 070	040 470	0450	C10.005
Internal	To adjust	£2,372	£16,470	£153	£18,995
	enforcement officer				
Salary	salary costs from		(04.470)	(04,400)	(007.000)
Adjustment	2015	(£31,331)	(£4,476)	(£1,492)	(£37,299)
Income					
Driver	Fees from drivers licences	00		00	(040.075)
Licence	Fees from vehicle	£0	(£46,675)	£0	(£46,675)
Vehicle Licence	licences	(£90,035)	£0	£0	(£90,035)
Operator	Fees from	(£90,033)	£0	£U	(£90,035)
Fee	operators licences	0	0	(£7,934)	(£7,934)
100	Fees charged for	0		(21,004)	(27,00+)
	any change of				
Licence	driver licence,				
Amendment	duplicate licence or vehicle transfer	(£2,407)	(£201)	£0	(£2,607)
	Fee to pay City Bus				
Test Fee	for drivers test	£0	(£10,947)	£0	(£10,947)
	Replacement ID cards, brackets for				
	vehicles,				
Other	replacement plates,				
Other Income	vehicle testing	(£765)	(£462)	(£1)	(£1,229)
Deficit /	stations fees	(2703)	(2402)	(21)	(21,223)
(Surplus)		£28,783	£6,612	(£2,564)	£32,831
(ourpius)		~~0,100	20,012	(~2,004)	202,001

		18/19	18/19	18/19
		Hackney Vehicle	Hackney Driver	Hackney Total
Expenditure	This includes	Veniore	Birter	rotar
Staffing	Admin and enforcement staffing costs	£77,931	£36,465	£114,396
Other Staff costs	Employer liability, medical expenses, clothing, training costs	£578	£1,063	£1,641
Supplies and services	Advertising of public notices, computer consumables/printing and posting costs, drivers tests, DVLA checks, subscriptions	£4,434	£4,626	£9,060
Legal External	External legal advisors	£1,571	£8,429	£10,000
Legal Internal	PCC internal Legal Solicitors costs	£442	£29,134	£29,576
Vehicle costs	Costs associated with the van used by the enforcement officers	£1,437	£0	£1,437
Unmet Demand	Unmet demand survey undertaken by private contractor every 3 years	£15,995	£0	£15,995
Salary Adjustment	To adjust enforcement officer salary costs from 2015	£34,315	£2,984	£37,299
Income				
Driver Licence	Fees from drivers licences	£0	(£37,010)	(£37,010)
Vehicle Licence	Fees from vehicle licences	(£73,043)	£0	(£73,043)
Licence Amendment	Fees charged for any change of driver licence, duplicate licence or vehicle transfer	(£1,514)	(£40)	(£1,554)
Test Fee	Fee to pay City Bus for drivers test	£0	£570	£570
Other Income	Replacement ID cards, brackets for vehicles, replacement plates, vehicle testing stations fees	(£1,123)	(£3,811)	(£4,934)
Deficit / (Surplus)		£61,022	£41,270	£102,292